



Monika Warren, RN, BN, MAL (Health)

Monika Warren is an accomplished healthcare executive and nursing leader with more than three decades of progressive leadership experience across Manitoba's Provincial Health System. She currently serves as the Chief Operating Officer (COO) of Health Sciences Centre (HSC) Winnipeg, a role she assumed in December 2025, where she provides executive oversight of one of the province's largest tertiary facility, supporting clinical excellence, operational performance, and system-wide integration.

In addition to her COO responsibilities, Monika holds the position of Chief Nursing Officer (CNO) for Shared Health. In this capacity, she has been instrumental in shaping provincial patient flow strategy, establishing Manitoba's Provincial Travel Nurse Team, and standing up a comprehensive provincial Infection Prevention and Control program. She also chairs the Provincial Nursing Leadership Council and represents Manitoba as a member of Health Canada's Principal Nursing Advisory Taskforce.

Monika has played a pivotal leadership role in major system responses and transformations, including serving as Provincial Operations Chief during the Manitoba wildfire response and throughout the COVID-19 pandemic. Her leadership has guided large-scale evacuations, capacity planning for intensive care services, and coordinated provincial operational decision-making across service delivery organizations and government partners.

Previously, Monika served as Chief Operating Officer, Shared Health – Provincial Health Services and CNO, where she co-led international nurse recruitment initiatives, oversaw the consolidation of key provincial services into Shared Health, and helped implement the Undergraduate Nurse Employee (UNE) initiative, resulting in the successful integration of hundreds of nursing students into the workforce.

Her earlier leadership roles include Executive Director of Acute Inpatient Services at HSC Winnipeg, Acting Chief Nursing Officer at HSC, and senior director and manager positions across women's health, child health, acute care, oncology, hospice, and regional patient flow programs. Throughout her career, Monika has been recognized for advancing patient safety, workforce sustainability, clinical standardization, and system-wide collaboration.

Monika holds a Bachelor of Nursing from the University of Manitoba and a Master of Arts in Leadership Studies (Healthcare) from Royal Roads University. She is a published author in the Canadian Journal of Nursing Leadership and has served on multiple national and provincial boards supporting pediatric and nursing leadership.

Her leadership is defined by a commitment to patient-centered care, strong partnerships with frontline staff and unions, and a strategic vision for building a resilient, integrated, and high-performing health system for Manitobans.